



# EB-3 Process

- Nurses work **DIRECTLY** for the Hospitals in Full Time Permanent Positions

- EWS is a Placement company and You are Not employed by EWS

## International Nurse Recruiters

### Hospital Interview

### Stage 2- PERM (DOL)

- Prevailing wage application
- PERM application filed
- Sign employment agreement

### Stage 3 - Immigration Visa Petition

- File I-140
- Reserve Priority Date
- I-140 transferred to National Visa Center (NVC)

### Stage 4 - Immigration Visa Interview

- Submit - DS-260
- Collect Final Civil Documents
- US Embassy Interview

### Stage 5 - Visa Approved

- Receive Passport
- Receive Sealed Immigration File

### US Arrival

- Plane Ticket
- Nurse Licensure
- On boarding



**Edgewater Healthcare Services**

*Placement Solutions You Can Trust*

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