

## FAQ

- **ARE NURSES DIRECT HIRES OF THE HOSPITAL?**

Yes. Nurses work directly for the hospital. They are NOT travel agency or staffing agency nurses.

- **HOW LONG ARE NURSES REQUIRED TO WORK FOR THE HOSPITAL?**

Generally nurses are offered EB-3 sponsorship in return for a 3-year contract. Nurses may opt to stay longer.

- **WHAT COUNTRIES ARE THE NURSES FROM?**

We primarily recruit Philippine nurses. Many work in the Middle East and Europe.

- **HOW ARE NURSES SELECTED?**

EWS has partners in Philippines and other countries. EWS will pre-qualify candidates. We schedule Zoom interviews between the nurses and the hospital. The hospital will select and offer the position to the candidate.

- **HOW DO WE DETERMINE HOW MUCH THE NURSE IS PAID?**

The Department of Labor (DOL) will issue a Prevailing Wage Determination (PWD) for the average pay in your area which determines the offered wage.

- **WHAT TYPE OF VISA DO YOU PROCESS?**

Your nurses will come to the US on EB-3 visas (Green Card / Permanent Residency).

- **WHO PAYS FOR FEES?**

The hospital will pay a fee to EWS as well as immigration fees for the EB-3 sponsorship.

## Mission

To place the most competent, best qualified, top-tiered healthcare professionals with the most reputable US healthcare organizations while meeting or exceeding their business needs.

## Philosophy

Edgewater Healthcare Services is built on the ideology that it will conduct business on the highest of ethical standards while at the same time satisfying the needs of its clients. We believe that there is a need to have a placement agency that is unlike the vast majority of agencies that are involved in recruitment.

We are advocates of the immigrant nurse applicants giving them every opportunity to better their careers and lives while at the same time fulfilling the needs of our healthcare clients with qualified, motivated, competent and ethical employees.

## Contact Info

### **Corporate HQ**

Ft Lauderdale, Florida

### **Satellite Office**

Manila, Philippines

**Tel# 888-375-9749**

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**Edgewater Healthcare**  
**Services**

**Placement  
Solutions You  
Can Trust**

**WE CARE**

## About Us

Edgewater Healthcare Services (EWS) offers unparalleled service when it comes to the recruitment and placement of foreign trained nurses into PERMANENT positions within hospitals in the United States. Nurses are **EMPLOYED DIRECTLY by the Hospitals** to Full Time Positions with US Permanent Resident (Green Card) status.

Edgewater Healthcare Services is a nurse advocacy agency as well. We ensure that our nurses are paid competitively and that they are placed in positions well suited for their skills and experience. Nurses also receive competitive benefits – medical, dental, vision plan, retirement savings plan, vacation days and much more.

We also focus on providing our US client healthcare organizations with the most competent, best qualified, top- tiered healthcare professionals and nurses to fulfill their staffing needs. Our ultimate goal is the permanent placement of nurses who will make a critical difference in that community.

## Placement Solutions You Can Trust

## Challenges in the Marketplace

- The U.S. is in the midst of a critical nursing shortage expected to continue through 2030 according to Wall Street Journal and NY Times articles.
- The Bureau of Labor Statistics (BLS) says about 194,500 openings for registered nurses are projected each year, on average, over the decade.
- The pandemic has been a huge strain on nurses, due in part to limited staff and retiring nurses.
- As of February 2021, [registered nurses](#) were the fifth-most in-demand profession in the American workforce, according to LinkedIn.

## Benefits to Recruiting International Nurses:

- Highly Trained & Experienced
- Dedicated to Nursing Profession
- All have 4-year, Bachelor of Science in Nursing degrees
- Clinically Ready from day one
- Ease burnout on veteran nurses
- High retention rate with typical 3 year Hospital Employment Contract
- Less cost than travel agency or staffing agency nurses
- Guarantee not offered by other agencies.

**WE CARE**

## Partner With Us

We are a healthcare placement company specializing in direct placement of nurses to healthcare organizations. We source nurses who are highly competent, experienced and dedicated to their profession.

If your hospital or organization is interested in partnering together, please contact us:

[www.edgewaterhealthcareservices.com/contact-us](http://www.edgewaterhealthcareservices.com/contact-us)

## WHAT OUR HEALTHCARE CLIENTS CAN EXPECT FROM EWS

- We source, screen, assist and offer the finest foreign trained nurses for your organization.
- We utilize multiple sources to find the right candidate for your organization.
- We will keep you involved during the selection process of the applicants.
- We handle the entire immigration process from applicant search to obtaining their visa.
- We will keep you informed of the status of applicants.
- EWS so far has a 100% approval rate of nurse visas.
- We are an organization with integrity and honesty in all of our business practices